

Russell 'Gus' Balling

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PROFESSIONAL SUMMARY

Operations and facilities management professional with 25+ years of experience leading teams, managing complex outdoor and production environments, maintaining safety and regulatory compliance. Proven in workflow scheduling, inventory, and asset procurement within budget guidelines, ensuring reliable daily operations. Known for establishing professional, respectful work environments that support quality control and process improvement.

PROFESSIONAL EXPERIENCE

TRADES TECHNICIAN, Palm Beach County Parks & Recreation, FL (2026)

SUPERINTENDENT, Guidant Management Group, Plantation FL (2025)

- Directed daily operations for a municipal facility, including staff scheduling and asset maintenance.
- Coordinated capital and maintenance projects, serving as liaison between contractors and city administration.

OPERATIONS MANAGER, Apogee Golf Club, Hobe Sound FL (2025)

- Supported senior leadership in daily operations and long-term planning initiatives.
- Assisted with equipment procurement, staff development, and execution of operational projects.

TECHNICAL SERVICES SUPERVISOR, Altman Specialty Plants Inc., Loxahatchee FL (2022-2024)

- Supervised technical operations across an 85-acre production facility, supporting staff training and safe work practices within a professional, respectful team environment.
- Managed a \$460,000 annual procurement budget for regulated materials, maintaining state and federal compliance and ensuring uninterrupted production.
- Conducted inspections, analysis, and documentation to improve quality control, support consistent production schedules and on-time delivery.

OPERATIONS MANAGER/GROWER, Fernlea Flowers LTD, Palm City FL (2014-2021)

- Managed day-to-day operations at a 25-acre commercial nursery, overseeing production, scheduling, inventory planning, and shipping documentation.
- Executed new product trials to evaluate growth performance and production viability, recording results to support long-term crop selection.

FACILITIES SUPERINTENDENT, PGA National Resort and Spa, Palm Beach Gardens FL (2013-2014)

- Managed 38-acres of resort grounds and interior botanical displays, coordinating with hotel and event staff to support guest-facing functions, weddings, and meetings.
- Coordinated landscape operations and contractor support for a PGA Tour event (2014 Honda Classic).

ASSISTANT SUPERINTENDENT, BallenIsles Country Club, Palm Beach Gardens FL (2002-2012)

- Supervised multi-course operations, including staff scheduling, irrigation, pesticide applications.
- Supported a major course renovation project, coordinating timelines and quality control during construction.

EDUCATION

Bachelor of Science, Chemistry (University of Connecticut)

AS, Golf Course Management (Rutgers University)

COMPUTER SKILLS

- Microsoft Word, Excel, Outlook, PowerPoint, and online compliance platforms.