

Robert Mulhare

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Professional Summary

GCSAA Class A Superintendent with over 15+ years of industry experience. Highly skilled in maintaining greens, tees, fairways and rough to tournament level conditions. Strong interpersonal skills with the ability to manage employees and interact with all levels of staff to achieve the organization's goals.

Skills

- Microsoft Word
- Microsoft Excel

Work History

Senior Assistant Golf Course Superintendent, 04/2026 to Present

Royal Palm Yacht and Country Club – Boca Raton, FL

- Directs and participates in all phases of golf course maintenance including spring, early and late summer aerifications
- Supervise, train, and schedule all maintenance staff including completing employee performance evaluations and disciplinary action
- Supervise and participate in the application and recording of chemical applications (fertilizers and pesticides) in compliance with all local, state, and federal regulations
- Operate, maintain and repair irrigation components and system including main and lateral distribution piping, valves, sprinklers, computer and stand-alone controls
- Provide technical, operational and safety training for employees to ensure that staff is working within OSHA, club safety, state, and federal guidelines for safe working conditions
- Oversees staff in proper and safe operation and maintenance of mechanical and power equipment
- Assist with sourcing, interviewing and onboarding of maintenance staff
- Works closely with and coordinate with the Director of Golf on any issues related to golf course maintenance

Assistant Golf Course Superintendent, 05/2024 to 04/2026

Mizner Country Club – Delray Beach, FL

- Directs and participates in all phases of golf course maintenance including spring, early and late summer aerifications
- Supervise, train, and schedule all maintenance staff including completing employee performance evaluations and disciplinary action
- Supervise and participate in the application and recording of chemical applications (fertilizers and pesticides) in compliance with all local, state, and federal regulations
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- Assist with sourcing, interviewing and onboarding of maintenance staff
- Works closely with and coordinate with the Director of Golf on any issues related to golf course maintenance

Superintendent, 09/2020 to 09/2023

Boca West Country Club – Boca Raton, FL

- Directs and participates in all phases of golf course maintenance including spring, early and late summer aerifications
- Supervise, train, and schedule all maintenance staff including completing employee performance evaluations and disciplinary action
- Supervise and participate in the application and recording of chemical applications (fertilizers and pesticides) in compliance with all local, state, and federal regulations
- Operate, maintain and repair irrigation components and system including main and lateral distribution piping, valves, sprinklers, computer and stand-alone controls
- Provide technical, operational and safety training for employees to ensure that staff is working within OSHA, club safety, state, and federal guidelines for safe working conditions
- Oversees staff in proper and safe operation and maintenance of mechanical and power equipment
- Assist with sourcing, interviewing and onboarding of maintenance staff
- Works closely with and coordinate with the Director of Golf on any issues related to golf course maintenance

Assistant Golf Course Superintendent, 05/2016 to 09/2020

Boca West Country Club – Boca Raton, FL

- Provide basic golf course maintenance to greens, tees, fairways and rough, to include pesticide and fertilizer applications and irrigation practices
- Assist with work assignments for staff members
- Direct supervision and management of staff members every other weekend
- Assisted in repairing and maintaining scheduled irrigation programs
- Ensure all work is completed within city, state and federal guidelines for safe working conditions and environmental controls

2nd Assistant Golf Course Superintendent, 10/2015 to 05/2016

Ballenistes Country Club – Palm Beach Gardens, FL

- Provide basic golf course maintenance to greens, tees, fairways and rough, to include pesticide and fertilizer applications and irrigation practices
- Assist with work assignments for staff members
- Direct supervision and management of staff members every other weekend
- Assisted in repairing and maintaining scheduled irrigation programs
- Ensure all work is completed within city, state and federal guidelines for safe working conditions and environmental controls

Assistant Superintendent, 04/2015 to 10/2015

Mystic Dunes Resort and Golf Club – Celebration, FL

- Provide basic golf course maintenance to greens, tees, fairways and rough, to include pesticide and fertilizer applications and irrigation practices
- Assist with work assignments for staff members
- Direct supervision and management of staff members every other weekend
- Assisted in repairing and maintaining scheduled irrigation programs
- Ensure all work is completed within city, state and federal guidelines for safe working conditions and environmental controls

Assistant Restaurant Manager, 11/2002 to 03/2015

Mark's Prime Steakhouse – Gainesville, FL

- Responsible for operational efficiency and guest satisfaction
- Scheduled and directed staff in daily work assignments
- Managed purchasing and inventory controls to ensure sufficient levels of high-quality product
- Consistently maintained high levels of cleanliness, organization, and service to ensure restaurant standards were met and exceeded

Crew Member, 03/2011 to 05/2013

University of Florida – Gainesville, FL

Crew Member/Assistant Equipment Tech, 05/2012 to 08/2012

White Manor Country Club – Malvern, PA

Crew Member, 02/1996 to 11/1999

Atlanta Country Club – Marietta, GA

Crew Member, 02/1986 to 10/1995

Candlewood Valley Country Club – New Milford, CT

- Provided basic maintenance of golf course including landscaping of grounds and plant beds, including fertilizing, planting, weeding, watering, and mowing
- Assisted with daily activities such as course set-up, spraying and irrigation repairs
- Assisted with equipment repair and preventive maintenance programs
- Assisted with preparing the course for tournament play to ensure standards are met for aesthetics and playability

Education

Associate of Science Degree: Golf Course Operations

Florida Gateway College - Lake City, Florida

GPA: 3.82

Certificate of Completion: 01/2012

Turf Equipment Technology

Affiliations

- Golf Course Superintendents Association of America, 2012, Present
- Florida Turfgrass Association, 2012, Present

Education Certifications

- Florida Gateway College, Lake City, FL, Associate of Science Degree, Golf Course Operations, 3.82
- Florida Pesticide Application, Florida
- Certificate of Completion - Turf Equipment Technology, 2012
- CPR Certified, 03/16, Present

Military Service

United States Army, 09/89 to 12/91